Requirements
The mentoring programme movement is open to all women who are doctoral and postdoctoral researchers at Bielefeld University and are interested in a career in academia or research.

We are particularly looking to support women

- with family to care for
- with disabilities
- with a non-academic background

All mentees must attend seminars and workshops and take an active part in shaping the mentoring process.

Applications
So you would like to become a movement mentee? Send us your application! We require:

- a current curriculum vitae
- a completed application form (download at www.uni-bielefeld.de/movement)

Please send your complete application by email or post to the contact address below. After the deadline, we will invite applicants for personal interviews.

Application deadline: 15 December 2017

Would you like more information?
Come to our programme presentation on 21 November 2017 at 11:00 am in room C2-136!

You will also find more information at: www.uni-bielefeld.de/movement

Don’t hesitate to contact us!

Contact
movement-Team:
Yulika Ogawa-Müller | Pia Brocke | Ilja Gaede
Center for Development and Management of Personnel and Organisation (ZEMP/O)
Mail: movement@uni-bielefeld.de
www.uni-bielefeld.de/movement

The movement mentoring programme is in collaboration with CITEC and BGHS.
Peer Mentoring plus combines interdisciplinary peer coaching with confidential exchange with experienced academics who know the ins and outs of Germany’s academic and research landscape.

»Experience is silver – exchange is gold«

At the core of the mentoring process are the questions you have about your professional career, your work-life balance plus informal information regarding the do’s and don’ts of German and general academia.

Mentoring helps!
Mentoring has a proven record of success in academia, business, and society when it comes to personal and career development. Mentoring can work for you too!

You are a woman and an international scientist at Bielefeld University and you...

■ are considering a career in academia and want to work in teaching and research?
■ are interested in a constructive, goal-oriented, non-competitive interdisciplinary exchange with other international women scientists with similar aims and in similar circumstances?
■ wish you knew someone with experience whom you could ask about appropriate strategies for getting ahead in German academia?

Then movement could be interesting for you!

movement is made up of three components that work together:

Peer Mentoring plus
■ Interdisciplinary peer coaching with other international scientists
■ Several sessions with different experienced academics who share their experience as researchers

Training
Workshops to prepare, support, and evaluate the peer mentoring process as well as qualification seminars

Networking
Informal meetings to strengthen the movement network

Programme language is English.

Benefits for mentees
■ Confidential environment to discuss personal concerns and individual experiences in academia with both your peer group and experienced academics
■ The opportunity to create new interdisciplinary networks with other women researchers from around the world
■ Ideas and strategies to help you orient yourself in the German academic community, and to boost your life and career planning

Benefits for participating academics
■ An active and attractive role in the promotion of young women researchers
■ Improve guidance skills beyond those needed as a supervisor
■ Reflection on both your own biography and the ways in which different academic and research institutions function as a result of fruitful exchange with scientists with international backgrounds

Experience with movement

«The most important thing I learned is that there is no ultimate right path to becoming a full professor. Now I feel confident enough not to allow others to influence my choices, but to choose the way I think is right for me.»

I really enjoyed the movement programme and felt it provided me with much more than I expected. I would recommend it to anyone interested!»

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