



**TRAINING “CAREER DEVELOPMENT AND SOCIAL INTEGRATION FOR REFUGEE RESEARCHERS”  
27 NOVEMBER 2018, SOFIA, BULGARIA**

**AGENDA**

09.30 – 10.00 - **REGISTRATION**

10.00 – 10.45 - **OPENING**

- **WELCOME** – 5 MIN.
- **WHY WE ARE HERE?** – PRESENTATION OF BRIDGE PROJECT – 5MIN. –SVETLANA DIMITROVA, SOFIA UNIVERSITY
- **QUESTIONS**
- **INTRODUCTION OF PARTICIPANTS** – 30 MIN.

10. 45 – 11.05–**MODULE“EUROPEAN RESEARCH AREA(ERA)”– 25MIN.**

- **WHAT IS ERA?** – 5 MIN.– SVETLANA DIMITROVA, SOFIA UNIVERSITY
- **ERAOPEN LABOURMAKET**– 5 MIN.– SVETLANA DIMITROVA, SOFIA UNIVERSITY
- **MARIE SCLODOWSKA-CURIE ACTIONS FOR RESEARCHERS’ CAREER DEVELOPMENT**– 10 MIN. - ANTOANETAMATEEVA, NATIONAL CONTACT POINT
- **QUESTIONS**– 5 MIN.

11.05 – 11.20 –**COFFEE BREAK**

11.20 – 12.35 - **MODULE“APPLYING FOR A JOB POSITION” – 75 MIN.**

- **HOW TO PREPARE THE MOST APPROPRIATE CVFOR DIFFERENT SECTORS? – 45 MIN.**
  - **ACADEMIC SECTOR** – 14MIN. – ASSOC. PROF.TSVETAPASHOVA, SOFIA UNIVERSITY
  - **INDUSTRY SECTOR** – 14MIN.–ANELIADIMITROVA, CATRO BULGARIA
  - **PUBLIC SECTOR** – 14 MIN. – DR. SVOBODA STOEVA, PLODIV UNIVERSITY
  - **QUESTIONS** – 3 MIN.
- **HOW TO PREPARE FOR A JOB INTERVIEW? – 30 MIN.**
  - **PSYCHOLOGICAL DETAILS AND SPECIFICS** – 10 MIN. – ANETAMORFOVA, CARITAS
  - **FOR ACADEMIC SECTOR** – 6 MIN. – PROF. SIYKACHAVDAROVA-KOSTOVA, SOFIA UNIVERSITY
  - **FOR INDUSTRY SECTOR** – 6 MIN. – ANELIADIMITROVA, CATRO BULGARIA
  - **FOR PUBLIC SECTOR** – 6 MIN.– DR. SVOBODA STOEVA, PLODIV UNIVERSITY



- QUESTIONS – 2 MIN.

### 12.35 – 13.20 - **MODULE „INTERCULTURAL INTEGRATION” I – 45MIN.**

- **WHY UNDERSTANDING INTERCULTURAL DIFFICULTIES IS IMPORTANT? – 45 MIN.**
  - **OVERCOMING THE DIFFERENCES – 35MIN.** – PROF. SIYKA CHAVDAROVA-KOSTOVA, SOFIA UNIVERSITY
  - **HOW TO GET THE MOST OF THE EURAXESS INTERCULTURAL ASSISTANT TOOL – 10 MIN.** – SVETLANA DIMITROVA, SOFIA UNIVERSITY

13.20 – 14.00 – *LUNCH*

### 14.00 – 15.45 - **MODULE „INTERCULTURAL INTEGRATION” II – 45 MIN.**

- **WHAT IS IMPORTANT IN THE ORGANIZATIONAL CULTURE? – 45 MIN.**
  - IN THE ACADEMIC SECTOR – 14MIN. – ASSOC. PROF. TSVETA PASHOVA, SOFIA UNIVERSITY
  - IN THE INDUSTRY SECTOR – 14MIN. – ANETA MORFOVA, CARITAS
  - IN THE PUBLIC SECTOR – 14MIN. – DR. SVOBODA STOEVA, PLODIV UNIVERSITY
  - QUESTIONS – 3 MIN.

15.45 – 16.00 – *COFFEE BREAK*

### 16.00 – 17.00 – **MODULE „FROM THEORY TO PRACTICE” – 60 MIN.**

- **PREPARING ACV – INDIVIDUAL EXERCISE – 15 MIN.**
- **JOB INTERVIEW – ROLE-PLAYING GAME - 15 MIN.**
- **INTERCULTURAL DIFFERENCES – TEST – 15 MIN.**
- **ORGANIZATIONAL CULTURE – TEST – 15 MIN.**

### 17.00 – 18.00 - **MODULE „DISCUSSION AND PERSONAL EXPERIENCE” – 60MIN.**

- **HOW TO BENEFIT FROM THE EURAXESS PROGRAM FOR MENTORS? – 10 MIN.** – SVETLANA DIMITROVA, SOFIA UNIVERSITY
- **QUESTIONS – 5 MIN.**
- **DISCUSSION AND PERSONAL EXPERIENCE - REFUGEE RESEARCHER, MENTOR – 45MIN., TBA**

#### **ABOUT THE PROJECT**

“**BRiDGE: Bridge for Researchers in Danger Going to Europe**” is a two-year project (01.04.2018 -31.03.2020) funded under the EU Framework Programme for Research and Innovation Horizon 2020 with coordinator Bielefeld University (Germany) and partners from Greece, Switzerland, Turkey and Bulgaria – members of the European Commission network for career development and mobility of researchers **EURAXESS**.

**The main objective of the project** is to support refugee researchers displaced in these countries to find their long term professional realization in research and business organizations in Europe by providing dedicated to their needs training and mentoring, as well as opportunities for beneficial networking, contacts and sharing of personal experience.

More information and news about the project is available on:

<http://www.uni-bielefeld.de/International/projects/bridge/bridge.html>

