



## TRAINING “CAREER DEVELOPMENT AND SOCIAL INTEGRATION FOR REFUGEE RESEARCHERS”, 09 MAY 2019, ANKARA, TURKEY

### ABOUT THE LECTORS

**BURCAK ÇULLU (F), TRAINER**, HAS 17+ YEARS OF WORKING EXPERIENCE; 8 YEARS OF WHICH IS PROFESSIONAL EXPERIENCE IN TUBITAK AS MARIE SKLODOWSKA CURIE (MSCA) PROGRAM COMMITTEE NATIONAL DELEGATE AND INTERNATIONAL COOPERATION PROGRAM COMMITTEE EXPERT TO TURKEY. SHE ACTED AS THE STEERING COMMITTEE MEMBER OF 14 INTERNATIONAL COOPERATION PROGRAMMES COVERING THE REGIONS SUCH AS WESTERN BALKAN COUNTRIES, AFRICA AND ASIA. SHE HAS IN-DEPTH KNOWLEDGE IN ESTABLISHING STRATEGIES TO ENHANCE HUMAN RESOURCES AND HIGHER EDUCATION, TRAINING AND RESEARCH POLICIES OF TURKEY AND THE EUROPEAN UNION. MOREOVER, SHE IS ADLER TRAINED PROFESSIONAL COACH AND WITH HER CAPACITY IN COACHING SHE IS GIVING MENTORING AND TRAINING TO THE GROUPS OF PROFESSIONALS. SHE HOLDS A MASTER’S DEGREE IN INTERNATIONAL RELATIONS FROM MIDDLE EAST TECHNICAL UNIVERSITY. BESIDES HER EDUCATIONAL BACKGROUND, SHE HAS LONGSTANDING PROVEN PROFESSIONAL EXPERIENCE IN PROGRAMME AND PROJECT MANAGEMENT IN RELEVANT FIELDS SUCH AS EDUCATION, SCIENCE, TECHNOLOGY AND INNOVATION POLICY DEVELOPMENT AND PROGRAMME MANAGEMENT AND STRATEGY DEVELOPMENT. SHE IS THE ACTING COUNTRY DIRECTOR OF INTERNATIONAL CONSULTING EXPERTISE TO TURKEY AND ALSO BOARD MEMBER OF THE INSTITUTE FOR FUTURE RESEARCH AND NEW AND EMERGING TECHNOLOGIES BUSINESS ANGELS NETWORK. FOR THE LAST 4 YEARS SHE HAS BEEN ALSO ACTING AS H2020 MSCA CONSULTANT ACCREDITED BY TUBITAK. SHE IS NATIVE IN TURKISH AND FLUENT IN ORAL AND WRITTEN ENGLISH."

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**CEREN ERTEM ÇİMEN (F), TRAINER AND MENTOR**, OWNS DIPLOMA IN LABOUR ECONOMICS AND INDUSTRIAL RELATIONS. SHE HAS GRADUATED FROM ANKARA UNIVERSITY MASTER’S DEGREE IN MANAGEMENT ADMINISTRATION AND HUMAN RESOURCES MANAGEMENT PROGRAMMES. SHE IS AN HR PROFESSIONAL FOR 15 YEARS IN RETAILING, AUTOMOTIVE AND MINING SECTORS. SHE IS THE HEAD OF HUMAN RESOURCES AND CORPORATE COMMUNICATIONS IN THE KOÇ HOLDING COMPANY DEMİR EXPORT. SHE USED TO BE THE HR AND TALENT MANAGER IN TÜRK TRAKTÖR FOR 10 YEARS. SHE IS NOW RESPONSIBLE FOR ALL HUMAN RESOURCES, INDUSTRIAL RELATIONS AND COMMUNICATION PROCESSES. FURTHER SHE IS CERTIFIED AND VOLUNTEER COACH AND MENTOR. SHE IS A BOARD MEMBER OF PERYON (HUMAN MANAGEMENT NGO) AND ALSO THE ANKARA COORDINATOR OF ASSOCIATION FOR COACHING. SHE IS A TRAINER OF SOCIAL GENDER EQUALITY AND HAS IMPLEMENTED MANY SOCIAL RESPONSIBILITY PROJECTS LIKE „FILİZLERİN MUCİZELERİ“(MIRACLES OF SPROUT), „HAYALLERİMİZİ KODLUYORUZ“ (WE ARE CODING OUR DREAMS) DURING HER CAREER. SHE HAS DEVELOPED TALENT MANAGEMENT AND HR SYSTEMS IN THE COMPANY. SHE IS NOW LEADING A VOLUNTEER COACHING PROJECT FOR YOUNG WOMEN PROFESSIONALS IN ANKARA WITH ASSOCIATION FOR COACHING CALLED COACHING FOR THE FUTURE.

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**ELENI ANDRIANOPULU (MAIN RESPONSIBLE) (F)**, HAS A DIPLOMA IN TRANSLATION AND LINGUISTICS. SHE IS THE ACTING DIRECTOR OF THE INTERNATIONAL OFFICE OF BIELEFELD UNIVERSITY (UNIBI), RESPONSIBLE FOR THE COORDINATION AND

STRATEGIC PLANNING OF THE INTERNATIONAL RELATIONS OF THE UNIVERSITY. SHE HAS BEEN ACTIVE AS A STUDENT REPRESENTATIVE IN SEVERAL BOARD PRESIDENT AND MEMBER POSITIONS IN GERMANY AND EUROPE (2001-2012) AND HAS WORKED IN THE EXECUTIVE BOARD AND THE BOARD OF TRUSTEES OF THE GERMAN ACADEMIC EXCHANGE SERVICE (DAAD) (2006-2012). SHE IS CURRENTLY ACTIVE AS AN ASSESSOR FOR THE HUMAN RESOURCES STRATEGY FOR RESEARCHERS OF THE EUROPEAN COMMISSION AND AS AN ADVISORY BOARD MEMBER OF THE EURAXESS TOP IV PROJECT UNDER HORIZON2020 SWAFS 24-2017. FURTHER, SHE IS RESPONSIBLE FOR THE MONITORING OF ALL 14 PROJECTS IN THE INTERNATIONALISATION AND DIVERSITY STRATEGY (2016-2019) OF UNIBI AND HAS SINCE 2015 A LEADING ROLE IN THE DEVELOPMENT OF THESE STRATEGIES, THE DEVELOPMENT AND THE ACQUISITION OF THIRD PARTY FUNDING IN PROJECTS FOR REFUGEES AND INTERNATIONAL RESEARCHERS AT UNIBI, LIKE HORIZON2020 (BRIDGE AND BRIDGE II – PROJECT COORDINATOR), HUMBOLDT-FOUNDATION (PSI 2ND, 3RD AND 4TH ROUND – PROJECT COORDINATOR), MERCATOR FOUNDATION (REFUGEES), DAAD (STIBET-DOKTORANDEN). SHE HAS WORKED AS AN ASSESSOR IN GERMANY FOR THE DAAD, AQAS, ACQUIN, ZEVA, AHPGS AND THE STIFTERVERBAND. SHE IS AN ACTIVE MEMBER IN THE EURAXESS AND SAR GERMANY NETWORK AND HAS GIVEN SEVERAL PRESENTATIONS IN THIS CONTEXT ABOUT RESEARCHERS IN DANGER, INTERNATIONAL PHD-STUDENTS, INTERNATIONAL RESEARCH SUPPORT AND UNIVERSITY RELOCATION SERVICES, INTEGRATION OF INTERNATIONAL STUDENTS, SUCH AS AT SEVERAL DAAD CONFERENCES AND SEMINARS, EURAXESS WORKSHOPS, AT ESOF, INHERE, ACA SEMINAR ON MIGRATION. SHE IS A MEMBER OF SEVERAL UNIVERSITY AND MUNICIPALITY WORKING GROUPS IN BIELEFELD AND ATHENS ON MIGRATION AND INTEGRATION ISSUES.

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**ESRA TÜRK (F), MENTOR**, HAS GRADUATED MASTER PROGRAM OF ANKARA UNIVERSITY, FACULTY OF HUMANITIES AND SOCIAL SCIENCES, HUMAN RESOURCES AND HAS STUDIED BEFORE IN GAZI UNIVERSITY, INTERNATIONAL RELATIONS. AFTER GRADUATION SHE WORKED AT ADECCO GROUP AS A CONSULTANT. SHE WAS RESPONSIBLE FOR COMPETENCY BASED INTERVIEWS FOR NATIONAL AND INTERNATIONAL COMPANIES, FOR PROCESSES OF TEMPORARY POSITIONS, FOR RETAIL SECTOR AND SUPPORTING PAYROLL PROCESS FOR TEMPORARY POSITIONS (2007-2012). AFTER THAT SHE STARTED WORKING AT DEMİR EXPORT (MINING SECTOR) AS HUMAN RESOURCE SPECIALIST, RESPONSIBLE FOR RECRUITMENT OF WHITE COLLAR EMPLOYEES, ORGANISATIONAL SUCCESS PLANNING, TALENT ACQUISITION, PERFORMANCE EVALUATION, CAREER PLANNING, MANAGEMENT OF BLUE COLLAR RECRUITMENT PROCESS IN MINING AREAS AND IS STILL WORKING AS HUMAN RESOURCES SUPERINTENDANT IN THE SAME COMPANY. SHE TOOK ROLE AS A MENTOR IN MENTORING PROGRAM IN ANKARA AND SHE IS A PROFESSIONAL COACH.

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**Hasan Tolga BOLUKBASI, (M), TRAINER**, IS ASSISTANT PROFESSOR OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION AT BILKENT UNIVERSITY, TURKEY. AFTER HAVING EARNED HIS BSC AND MSc DEGREES IN ECONOMICS FROM THE MIDDLE EAST TECHNICAL UNIVERSITY AND ANKARA UNIVERSITY, DR. BOLUKBASI RECEIVED HIS PH.D. IN SOCIOLOGY FROM MCGILL UNIVERSITY IN 2007. HE RETURNED HOME TO THE CENTER FOR EUROPEAN STUDIES AT THE MIDDLE EAST TECHNICAL UNIVERSITY (METU) AS A POST-DOCTORAL FELLOW. HE THEN JOINED THE DEPARTMENT OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION AT BILKENT UNIVERSITY IN 2009 WHERE HE HAS BEEN TEACHING SINCE THEN. DR. BOLUKBASI'S RESEARCH FOCUSES ON POLITICAL ECONOMY OF WELFARE STATE REFORM, EUROPEANIZATION OF SOCIO-ECONOMIC GOVERNANCE IN THE EU AND IN TURKEY, AND COMPARATIVE EUROPEAN LABOUR MARKETS. DR. BOLUKBASI IS CO-EDITOR OF EUROPEANIZATION OF PUBLIC POLICY IN SOUTHERN EUROPE: COMPARATIVE POLITICAL ECONOMY FROM THE 2000s TO THE CRISIS (ROUTLEDGE, 2014). HE IS COMPLETING A BOOK MANUSCRIPT TITLED EURO-AUSTERITY: COMPARATIVE POLITICAL ECONOMY OF WELFARE STATE REFORM FOR UNIVERSITY OF TORONTO PRESS. DR. BOLUKBASI WAS A FULBRIGHT SENIOR FELLOW AT THE MINDA DE GUNZBURG CENTER FOR EUROPEAN STUDIES OF HARVARD UNIVERSITY. HE HAD BEEN GUEST RESEARCHER AT THE INSTITUT D'ÉTUDES EUROPÉEN AT L'UNIVERSITÉ LIBRE DE BRUXELLES, MAX PLANCK INSTITUTE FOR THE STUDY OF SOCIETIES, COLOGNE, ZENTRUM FÜR SOZIALPOLITIK AT BREMEN UNIVERSIT, THE SWEDISH INSTITUTE FOR SOCIAL RESEARCH AT STOCKHOLM UNIVERSITY AND NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY IN TRONDHEIM.

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**HILAL UÇAR (F), MENTOR**, HAS GRADUATED FROM THE DEPARTMENT OF ENGLISH LINGUISTICS AT HACETTEPE UNIVERSITY, ANKARA. SHE IS CURRENTLY CONTINUING HER MASTER'S DEGREE IN THE DEPARTMENT OF SOCIOLOGY AND THE SAME UNIVERSITY. SHE WORKED AS A ENGLISH LANGUAGE TEACHER AS PART TIME EMPLOYEE AND LEAD SEVERAL COURSES. SHE WAS INVOLVED IN SOME UNITED NATIONS PROJECTS IN THE CONTEXT OF EMPOWERING WOMEN AND YOUTH, ENTREPRENEURSHIP AND CULTURAL STUDIES. SHE HAS LEAD A CULTURAL PROJECT ABOUT 'YOUTH AND AGRICULTUE' BETWEEN THE YEARS 2012 AND 2013. SHE STARTED WORKING AT TÜRKTRAKTOR AS TRAINING SPECIALIST AND CONDUCTED TRAINING AND DEVELOPMENT PROCESSES. SHE CONTINUED HER CAREER AS TALENT MANAGEMENT SPECIALIST AND HAS BEEN INVOLVED IN CAREER MANAGEMENT AND OTHER PROCESSES WITHIN THE HR. CURRENTLY SHE IS A SENIOR HUMAN RESOURCES SPECIALIST AS BUSINESS PARTNER. THROUGHOUT HER CAREER SHE LEAD A LOT OF PROJECTS LIKE 'TECHNICAL ACADEMIES', 'FİLİZLERİN

MUCİZELERİ AS SOCIAL RESPONSIBILITY', 'TRANSFORMATION IN AGILITY', 'ROTATION' AND 'DEALER AND SALES ACADEMY'. SHE IS ALSO A VOLUNTEER AS A TRAINER FOR GENDER EQUALITY.

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**SVETLANA DIMITROVA, (F), RESPONSIBLE FOR TRAINING AND COURSE MATERIALS, TRAINER AND MENTOR**, HAS BEEN INVOLVED IN MANY EDUCATION AND TRAINING ACTIVITIES. SHE PARTICIPATED IN THE ESTABLISHING OF A BRANCH OF CITY UNIVERSITY SEATTLE IN BULGARIA AND HAS FOR 6 YEARS MANAGED THE FIRST MBA PROGRAMME IN BULGARIA AND A NUMBER OF CORPORATE TRAINING COURSES. HER CURRENT ACTIVITIES ARE RELATED WITH EUROPEAN PROJECTS AT SOFIA UNIVERSITY "ST. KLIMENT OHRIDSKI" AND ORGANISING OF TRAININGS AND EVENTS. SHE COORDINATES THE EURAXESS NETWORK BULGARIA ON BEHALF OF THE BRIDGEHEAD ORGANISATION AT SOFIA U AND HAS PARTICIPATED IN MANY EURAXESS PROJECTS. SHE LEADS EVERYDAY IMPLEMENTATION OF THE BRIDGE AND BRIDGE II PROJECTS. HER RESPONSIBILITIES WERE RELATED TO TRAINING, DISSEMINATION AND INTERCULTURAL INTEGRATION OF RESEARCHERS IN EUROPEAN-WIDE TRAINING, WORKSHOPS AND EURAXESS CONFERENCES AS WELL AS OTHER INTERCULTURAL ACTIVITIES WITHIN THE NETWORK. SHE IS APPOINTED BY THE EC TO BE A MEMBER OF THE MENTOR TEAM FOR JOINING ARMENIA AND GEORGIA IN EURAXESS.

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**TUĞBA ARSLAN KANTARCIOĞLU (F), TRAINER**, GOT HER BSC IN INTERNATIONAL RELATIONS DEPARTMENT AT MIDDLE EAST TECHNICAL UNIVERSITY, IN ANKARA/TURKEY (2006) AND HER MSC IN EUROPEAN UNION LAW AND INSTITUTIONS AT UNIVERSITY OF TOULOUSE1, IN TOULOUSE/France (2008). SHE HAS BEEN WORKING AT THE SCIENTIFIC AND TECHNOLOGICAL RESEARCH COUNCIL OF TURKEY (TUBITAK) SINCE 2009 AS PEOPLE/MARIE SKLODOWSKA CURIE NATIONAL CONTACT POINT AND NATIONAL DELEGATE/EXPERT. SHE HAS WRITTEN HER EXPERTISE THESIS ON "THE SCIENTIFIC TALENT ATTRACTION POLICIES IN TURKEY". BEING THE ADMINISTRATIVE AND FINANCIAL CONTACT POINT FOR THE NCP PROJECTS (PEOPLENETWORK, PEOPLENETWORK+, NET4MOBILITY, NET4MOBILITY+PROJECTS) SHE IS RESPONSIBLE FOR ALL KIND OF MARIE SKLODOWSKA CURIE ACTIONS NCP WORK AT TUBITAK. SHE TOOK THE RESPONSIBILITY OF EURAXESS INITIATIVE AS EURAXESS NATIONAL COORDINATOR SINCE 2016. SHE IS CURRENTLY A PHD CANDIDATE AT ANKARA UNIVERSITY ON THE TOPIC OF EU LAW.

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## **ABOUT THE PROJECT**

**"BRiDGE: Bridge for Researchers in Danger Going to Europe"** is a two-year project (01.04.2018 -31.03.2020) funded under the EU Framework Programme for Research and Innovation Horizon 2020 with coordinator Bielefeld University (Germany) and partners from Greece, Switzerland, Turkey and Bulgaria – members of the European Commission network for career development and mobility of researchers **EURAXESS**.

**The main objective of the project** is to support refugee researchers displaced in these countries to find their long term professional realization in research and business organizations in Europe by providing dedicated to their needs training and mentoring, as well as opportunities for beneficial networking, contacts and sharing of personal experience.

More information and news about the project is available on:

<http://www.uni-bielefeld.de/International/projects/bridge/bridge.html>