The Faculty of Sociology invites applications for three part-time research positions (fixed-term, starting January 1, 2018, E13 TV-L)

Your Tasks
In the Project "Organizational Inequality and Interactions Between Capabilities in Work and Private Life: A Study of Employees in Different Work Organizations" (Project manager: Prof. Martin Diewald, Dr. Anja Abendroth, Dr. Silvia Maja Melzer) three positions as research assistants in the thematic topics "Income Inequality", "Interactions Between Capabilities in Work and Private Life" and "Interactions between gratifications and workload within the framework of employment relationships" are to be filled by the 1st of January 2018.

The Project contributes to the explanation of social inequality in three topics: Income Inequity; Work-Life Interface and employment relationships. We investigate which factors at the interface of interactional and organizational mechanism reduce or reinforce income inequality in organizations between different groups. Our research regarding Work-Life Interface do not only consider resources and requirements in work and private life but also the organizational culture and interactions in companies as important causes for interactions between work and private life. Finally we investigate different facets of employment relationships between employees and companies at the level of abstract employers as well as direct supervisors or team members. We investigate the negotiations in companies and relationships between monetary and non-monetary gratifications and benefits on the basis of direct relationships between employees and employers.

- Scientific Project participation; assistance data management and –documentation; assistance in surveying the third wave of the longitudinal Employer-Employee data
- Independent work in one of the three mentioned thematic topics as well as publications and presentations in German and English language basing on the project
- Independent statistical analysis
- Publications regarding research results

Your Profile
We expect
- An excellent Master’s degree in sociology/social science
- excellent skills in multivariate statistic and relevant statistic programs, especially Stata
- Independent, autonomous and active work
- Strong organization and coordination skills
- Cooperative and team-oriented work ethic
- Willingness for training

Preferable qualifications
- Skills in handling longitudinal data
- Willingness of a doctorate basing on the project
- Skills in statistical methods to analyze longitudinal and hierarchical data especially multilevel analysis
- Interest in research questions regarding inequality research, family and / or labor market sociology

Terms of employment
Salary will be paid according to Remuneration level 13 of the Wage Agreement for Public Service in the Federal States (TV-L). As stipulated in §2 (1) paragraph 2 of the WissZulVG (fixed-term employment), contracts will be for three years. In accordance with the provisions of the WissZulVG and the Agreement on Satisfactory Conditions of Employment, the length of contract may differ in individual cases. The employment is designed to encourage further academic qualification. The positions are advertised as part-time jobs (65%). In individual cases, this percentage may be reduced on request, as long as this does not conflict with official needs.

Bielefeld University is particularly committed to the career development of its employees. It offers attractive internal and external training and further training programmes. Employees have the opportunity to use a variety of health, counselling, and prevention programmes. Bielefeld University places great importance on a work–family balance for all its employees.

Application Procedure
For full consideration, your application should be received via email (a single PDF document sent to sekretariat.diewald@uni-bielefeld.de) by the 4th of October, 2017. Please mark your application with the identification code wiss17208. Please do not use application portfolios and send only photocopies of original documents because all application materials will be destroyed at the end of the selection procedure. Further information on Bielefeld University can be found on our homepage at www.uni-bielefeld.de

Postal Address
Universität Bielefeld
Fakultät für Soziologie, AB Sozialstruktur und soziale Ungleichheit
Frau Birgit Monhof-Halbach
P.O. Box: 10 01 31
33501 Bielefeld
Germany

Contact
Dr. Silvia Maja Melzer
0521 106-12188
silvia.melzer@uni-bielefeld.de

Bielefeld University has received a number of awards for its achievements in the provision of equal opportunity and has been recognized as a family-friendly university. The University welcomes applications from women. This is particularly true with regard both to academic and technical posts as well as positions in Information Technology and Trades and Craft. Applications are handled according to the provisions of the state equal opportunity statutes.

Applications from suitably qualified handicapped and severely handicapped persons are explicitly encouraged.