The Collaborative Research Centre Transregio 212, "A Novel Synthesis of Individualisation across Behaviour, Ecology and Evolution: Niche Choice, Niche Conformance, Niche Construction (NC3)", subproject D05 (Prof. Dr. Klaus Reinhold), offers a fulltime research position (postdoc position in Evolutionary Ecology of Behaviour) starting on the 1st of May, 2018.

**Your Tasks**

The aim of our project is to use meta-analyses with modern statistical methods to generate general data-based conclusions for intraspecific niche variation. This project will be central to the CRC in combining an evaluation of literature data and empirical data collected within the CRC to generate or examine general hypotheses about individualized niches. The selected applicant will gain an excellent overview of the topical publications and will gain highly relevant methods for analysing research via meta-analyses.

Full details of the CRC can be found at [http://www.uni-bielefeld.de/biologie/crc212/D05.html](http://www.uni-bielefeld.de/biologie/crc212/D05.html).

The main tasks will be the following:

- research tasks (90%):
  - collecting literature data on individualized niches
  - archiving of obtained data
  - performing meta-analyses
  - collaboration with other research groups in the collaborative research centre
  - writing scientific publications

- organizational tasks in the research group and collaborative research centre (10%)

**Your profile**

We expect:

- university degree in a relevant discipline, e.g. in biology, statistics or mathematics
- completed PhD in a relevant field, ideally related to biology, statistics or mathematics
- completed master program in a relevant field, ideally related to evolutionary ecology, behavioral ecology or meta-analyses
- experience with statistical analyses and skills (e.g. R, SPSS)
- ability to work both independently and as part of a team
- very good oral or written communications skills in English
- excellent organizational and coordination skills
- interest in both biological ad statistical questions

Preferred qualifications:

- papers in peer-reviewed international journals
- experience in collaborations between empiricists and theoreticians or statisticians

**Remuneration**

Salary will be paid according to Remuneration level 13 of the Wage Agreement for Public Service in the Federal States (TV-L). As stipulated in § 2 (1) sentence 1 of the WissZeitVG (fixed-term employment), the contract will end on August 31, 2021. In accordance with the provisions of the WissZeitVG and the Agreement on Satisfactory Conditions of Employment, the length of contract may differ in individual cases. The employment is designed to encourage further academic qualification. In principle, this full-time position may be changed into a part-time position, as long as this does not conflict with official needs.

Bielefeld University is particularly committed to equal opportunities and the career development of its employees. It offers attractive internal and external training and further training programmes. Employees have the opportunity to use a variety of health, counseling, and prevention programmes. Bielefeld University places great importance on a work-family balance for all its employees.

**Application Procedure**

For full consideration, your application should be received via either post or email (a single PDF) document sent to klaus.reinhold@uni-bielefeld.de by the 8th of March 2018. Please mark your application with the identification code: wiss18044. Please do not use application portfolios and send only photocopies of original documents because all application materials will be destroyed at the end of the selection procedure. Further information on Bielefeld University can be found on our homepage at [www.uni-bielefeld.de](http://www.uni-bielefeld.de).

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Bielefeld University has received a number of awards for its achievements in the provision of equal opportunity and has been recognized as a family-friendly university. The University welcomes applications from women. This is particularly true with regard both to academic and technical posts as well as positions in Information Technology and Trades and Craft. Applications are handled according to the provisions of the state equal opportunity statutes. Applications from suitably qualified handicapped and severely handicapped persons are explicitly encouraged.