

Institution Presentation: Botswana Institute of Development Policy Analysis

Phemelo Tamasiga¹ Ashenafi Guta²

¹Bielefeld University, Germany

²Bielefeld University, Germany

April 21, 2017

Overview

Background

Aims and Goals of BIDPA
Objectives

Model Of Operation
Management

Career Opportunities
Current Posts

- ▶ BIDPA started operations in 1995 as a non-government policy research institution. BIDPA focuses mainly on Policy Analysis and Capacity Building
- ▶ The research function, headed by senior researchers, consists of;
 1. **Incomes, Welfare and Poverty:** research on poverty, welfare and HIV/AIDS issues is necessary to provide guidance to the policy makers to assess the impact of their interventions.
 2. **Macroeconomic Forecasting and Planning:** The programme covers planning and budgeting issues, as well as growth and diversification problems.
 3. **Micro Economics:** The programme was intended to identify ways in which Botswana could cope economically and socially with the prospects of lower growth rates and to identify ways in which future growth rates can be boosted.
 4. **International Trade and Finance:** Focuses on Botswana's trade arrangements with other countries, both regional and multilateral, and also addressed capacity building in trade negotiations, covering WTO, SADC and SACU

- ▶ To promote and conduct research, analysis and publication on development policy issues of relevance to Botswana and the Southern African region.
- ▶ To provide technical and financial assistance, directly or indirectly, to individuals and organizations in Botswana as deemed desirable for purposes of facilitating policy analysis
- ▶ To assist professional training and public education of Botswana citizens in matters relating to policy analysis, and encourage collaboration between expatriates and local professionals in these matters in ways that build or augment national capacities for performance and understanding of policy analysis.
- ▶ To present or publish, as the case may be, the outcome of its policy analysis, orally or in writing, to individuals, organizations or the general public at large.

- ▶ The institute is controlled by a Board of Trustees, which exercise control over all activities and functions of the institute.
- ▶ The day to day running of the organisation rests with the Executive Director, who is assisted by a management committee to give advice on specific areas of the organisation.
- ▶ Levels of Research Hierarchy include Head of Research Units, Senior Researchers, Associate Researchers and Assistants.
- ▶ The positions are on the basis of tenured research positions, short project contracts and Intern-ships for PhD candidates.
- ▶ The Institute is funded through government and income generated through consultation for non-government institutions such as world bank, IMF, etc

- ▶ Senior Research Fellow International Trade and Finance (RE-Advertisement)
- ▶ Senior Research Fellow - Public Sector Reforms (RE-Advertisement)
- ▶ Senior Research Fellow - (Macro Economics Forecasting & Planning (RE-Advertisement)
- ▶ Qualifications
 1. A PhD degree in Economics (or equivalent), with specialisation in International Trade.
 2. Five (5) years relevant post PhD research experience.
 3. A strong record of published work in reputable international journals and related outlets.
 4. Proven track record of research and consultancy work of international standing in policy analysis.

Thank you