

# Measurement Invariance Explorer

a Shiny App

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# Motivation

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*“The general question of invariance of measurement is one of whether or not, under different conditions of observing and studying phenomena, measurement operations yield measures of the same attribute”*

(Horn and McArdle, 1992)

## Procedures to assess measurement invariance with confirmatory factor models

Run several nested multiple groups CFA models with a growing set of constraints, usually:

- configural (overall similarity of structures);
- metric (equality of loadings);
- scalar (equality of loadings and intercepts).

and compare their model fit, that should be approximately the same.

## When invariance is not supported

Given the model is specified correctly, several options:

- approximate invariance (relax strict equality of parameters, Bayesian zero priors on differences);
- find a subset of groups or parameters that possess invariance:
  - partial invariance (relax some constraints, but not less than two per each factor - Byrne, Shavelson, & Muthen, 1989);
  - repeatedly re-run an MGCFA model with different subsets of groups;
  - alignment method (Muthen & Asparouhov, 2013, 2014a, 2014b), minimizing non-invariance by finding convenient factor means and variances (available only in Mplus), however: *“The assumption of the alignment method is that a majority of the parameters are invariant and a minority of the parameters are non-invariant.”* (Muthen & Asparouhov, 2013)

# Case 1. Four types of measurement models

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## True model - 20 groups (with 500 observations) with 4 clusters

F1  $\sim$  v1 + v2 + v3 + v4;

F2  $\sim$  v11 + v12 + v13 + v14;

Parameter	Gr.1_5	Gr.6_10	Gr.11_15	Gr.16_20
F1 by v1	1	1.0	1.0	1.0
F1 by v2	1	0.4	0.4	0.4
F1 by v3	1	0.3	0.7	0.1
F1 by v4	1	0.2	0.7	1.0
F2 by v11	1	1.0	1.0	1.0
F2 by v12	1	0.4	0.4	0.4
F2 by v13	1	0.3	0.7	0.1
F2 by v14	1	0.2	0.7	1.0

## Conventional tests of invariance: there is no metric invariance

semTools::measurementInvariance output:

Chi Square Difference Test

	Df	Chisq	Chisq diff	Df diff	Pr(>Chisq)
fit.configural	380	379.29			
fit.loadings	494	2188.84	1809.55	114	<2e-16 **
fit.intercepts	608	2312.18	123.34	114	0.2590

Fit measures:

	cfi	rmsea	cfi.delta	rmsea.delta
fit.configural	1.000	0.000	NA	NA
fit.loadings	0.850	0.083	0.150	0.083
fit.intercepts	0.849	0.075	0.001	0.008



## Modification indices: >50 large ones, hard to capture the pattern

	lhs	op	rhs	block	mi	epc	sepc.lv	sepc.all	sepc
1267	v11	~~	v14	16	101.139	0.833	0.833	0.457	0
1411	v11	~~	v14	20	86.267	0.727	0.727	0.411	0
1317	v1	~~	v4	18	85.138	0.704	0.704	0.395	0
1339	v11	~~	v14	18	83.521	0.779	0.779	0.400	0
1375	v11	~~	v14	19	78.240	0.715	0.715	0.381	0
1353	v1	~~	v4	19	77.748	0.719	0.719	0.393	0
1389	v1	~~	v4	20	73.318	0.715	0.715	0.385	0
1281	v1	~~	v4	17	70.707	0.688	0.688	0.373	0
1303	v11	~~	v14	17	50.789	0.581	0.581	0.307	0
1245	v1	~~	v4	16	37.319	0.491	0.491	0.263	0
498	f2	=~	v11	18	37.038	1.018	0.698	0.511	90

## Alignment in Mplus (fixed mode): right direction, but

Loadings for F1

V1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

V2 **(1)** **(2)** **(3)** **(4)** **(5)** 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

V3 **(1)** **(2)** **(3)** **(4)** **(5)** 6 7 8 9 10 **(11)** **(12)** **(13)** **(14)** **(15)** 16  
17 18 19 20

V4 1 2 3 4 5 **(6)** **(7)** **(8)** **(9)** **(10)** 11 12 13 14 15 16 17 18 19 20

Loadings for F2

V11 1 2 **(3)** **(4)** **(5)** 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

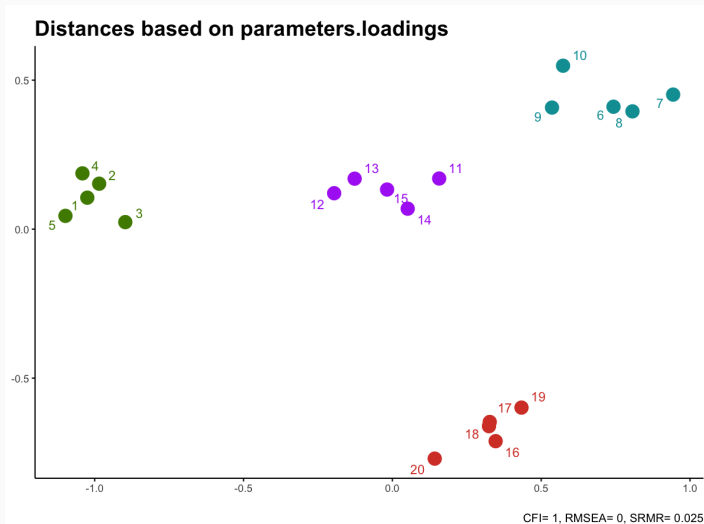
V12 **(1)** **(2)** **(3)** **(4)** **(5)** 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

V13 **(1)** **(2)** **(3)** **(4)** **(5)** 6 7 8 9 10 **(11)** **(12)** **(13)** **(14)** **(15)** 16  
**(17)** 18 19 20

V14 1 2 3 4 5 **(6)** **(7)** **(8)** **(9)** **(10)** 11 12 13 14 15 16 17 18 19 20

Average Invariance index: 0.383

It would be nice to represent differences in measurement models in terms of distances on a plot (Ignacz, 2017)



(MI explorer plot - based on factor loadings from global MGCFA)

# Introducing Measurement Invariance Explorer (MIE)

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## Measurement invariance explorer

Invariance explorer [Details](#) [Credits](#)

**Choose data**

Browse... 4clusters.csv  
Upload complete

First line of data file should contain variable names. First variable should be group ID, all the others - indicators. Data type: csv, space/tab delimited.

Play with fake data instead

f1 =~ v1 + v2 + v3 + v4; f2 =~ v11 + v12 + v13 + v14

Use this model

**Measure of proximity**

- Covariances (no model implied)
- Correlations (no model implied)
- Parameters: loadings (configural MGCFAs)
- Parameters: intercepts (metric MGCFAs)
- Change in fit between configural and metric models
- Change in fit between metric and scalar models

Run full invariance testing for a given subset of groups

**Clustering based on parameters.loadings**

CFI= 0.998, RMSEA= 0.011, SRMR= 0.026

**Number of clusters:** 4 (Click points on the plot to exclude from analysis)

1 4 19

Computed measures: Loadings from configural MGCFAs model

group ▾ f1\_by\_v2 ▾ f1\_by\_v3 ▾ f1\_by\_v4 ▾ f2\_by\_v12 ▾ f2\_by\_v13 ▾ f2\_by\_v14 ▾

**For user:** User uploads data, specifies a model, chooses a measure, excludes/includes groups, looks for possible clusters and/or outlier groups.

**Internally:** Read data -> (Fit models in lavaan) -> Extract measures -> Subset measures -> Compute distance matrix (`dist`) -> Find two-dimensional projection (`cmdscale`) -> Compute kmeans clusters based on measures -> Plot using clusters for coloring points

## Measures of “invariance distance”: no model implied

- **Covariances (no model implied)** Commonly used multidimensional scaling of all available indicators. Two dimensions are extracted.
- **Correlations (no model implied)** After applying Fisher's  $z$  transformation, the distances are computed, sent to MDS and plotted.
  - If the model fits data well, correlations/covariances and model parameters should differ across groups in a similar way.

## Measures of “invariance distance”: parameters in a global model

- **Parameters: loadings (configural MGCFA)** A single multiple group confirmatory factor analysis with non-constrained factor loadings and intercepts. It extracts loadings, and uses them to compute distance matrix, which is then scaled and plotted.
- **Parameters: intercepts (metric MGCFA)** Analogous to previous one, but loadings are constrained and free intercepts are used as a measure of distance between groups.



## Measures of “invariance distance”: change in fit indices of pairwise models

- **Change in fit indices from configural to metric model**
  1. Configural and metric MGCFA models are fitted to subsamples of every possible pair of groups.
  2. Global fit indices are extracted and their change between the two models is computed, they reflect “invariance distances” between each pair of groups.
  3. Without further transformations, CFI, RMSEA, or SRMR for each pair of groups are used to compute two-dimensional scaling and plot the group points.
- **Change in fit indices from metric to scalar model**

Analogous to previous one, only metric and scalar models are fitted to the pairs of groups.

*Problematic point: CFA, RMSEA, and SRMR, as well as their decreases do not have known distributions.*

## How to speed up?

Global MGCFA is fitted only once, and while a user tries other options, the extracted measures are stored locally.

When pairwise fit index decrease is used, the corresponding models are computed for each pair of groups only once. They are stored locally during the whole session.

## Case 2. Finding Outliers

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## True model

F1  $\sim$  v1 + v2 + v3 + v4;

F2  $\sim$  v11 + v12 + v13 + v14;

Parameter	Gr.1	Gr.2	Gr.3	Gr.4	Gr.5	Gr.6
F1 by v1	1	1	1	1	1.0	1.0
F1 by v2	1	1	1	1	0.6	0.7
F1 by v3	1	1	1	1	0.5	0.4
F1 by v4	1	1	1	1	0.4	0.6
F2 by v11	1	1	1	1	1.0	1.0
F2 by v12	1	1	1	1	0.6	0.7
F2 by v13	1	1	1	1	0.5	0.4
F2 by v14	1	1	1	1	0.4	0.6

## Conventional tests: no metric invariance

### Chi Square Difference Test

	Df	Chisq	Chisq diff	Df diff	Pr(>Chisq)	
fit.configural	114	107.44				
fit.loadings	144	230.26	122.821	30	3.424e-13	***
fit.intercepts	174	261.19	30.922	30	0.4192	

### Fit measures:

	cfi	rmsea	cfi.delta	rmsea.delta
fit.configural	1.000	0.000	NA	NA
fit.loadings	0.994	0.023	0.006	0.023
fit.intercepts	0.994	0.021	0.000	0.002

## Alignment (fixed mode): something is messed up

Loadings for F1

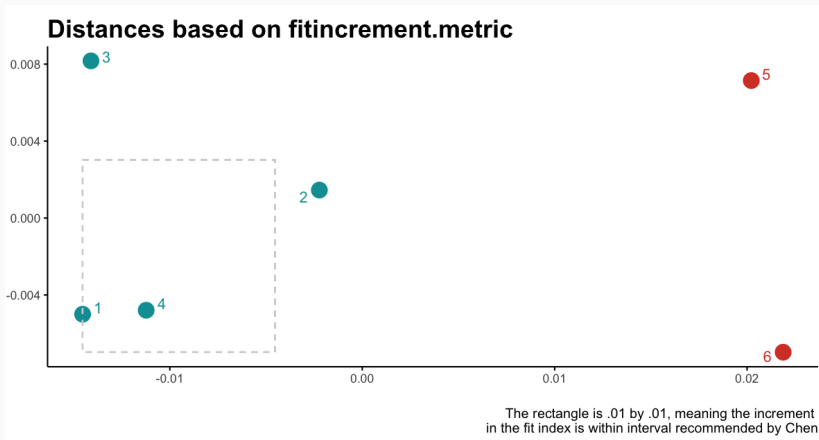
V1	1	(2)	(3)	4	5	6
V2	1	2	3	4	5	6
V3	1	2	3	4	5	6
V4	1	2	3	4	5	6

Loadings for F2

V11	1	2	3	4	5	6
V12	1	2	3	4	5	6
V13	1	2	3	4	5	6
V14	1	2	3	4	5	6

Average Invariance index: 0.568

# MI explorer (plot based on RMSEA increments): clear detection of outliers



## Case 3. Real-data example

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## Depression scale in European Social Survey, round 7

Model:

```
depression =~ fltdpr + flteeff + slprl + fltlnl+  
             fltsd + cldgng +  
             wrhpp + enjlf;
```

```
wrhpp ~~ enjlf; # reverse coded
```

1 factor, 21 countries, ~2000 observation in each.

## Conventional tests

### Chi Square Difference Test

	Df	Chisq	Chisq diff	Df diff	Pr(>Chisq)
fit.configural	399	4292.8			
fit.loadings	539	5796.2	1503.5	140	< 2.2e-16 **
fit.intercepts	679	12243.9	6447.6	140	< 2.2e-16 **

### Fit measures:

	cfi	rmsea	cfi.delta	rmsea.delta
fit.configural	0.960	0.072	NA	NA
fit.loadings	0.946	0.072	0.014	0.000
fit.intercepts	0.882	0.096	0.064	0.023

## Alignment (fixed mode): few suggestions

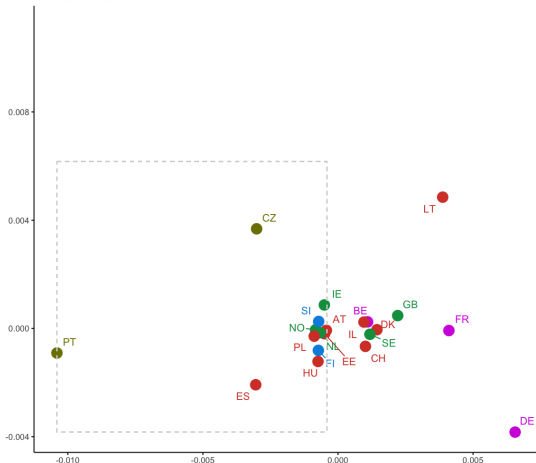
5 non-invariant loadings for groups: "CZ" "LT" "PT"

4 non-invariant loadings for groups: "DE"

3 non-invariant loadings for groups: "BE" "ES" "HU"

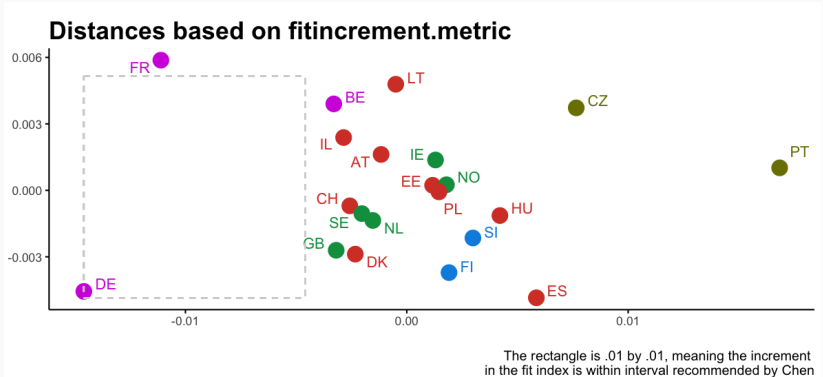
# MI Explorer - RMSEA increments from configural to metric model

Distances based on fitincrement.metric



The rectangle is .01 by .01, meaning the increment in the fit index is within interval recommended by Chen

# MI Explorer - CFI decreases from configural to metric model

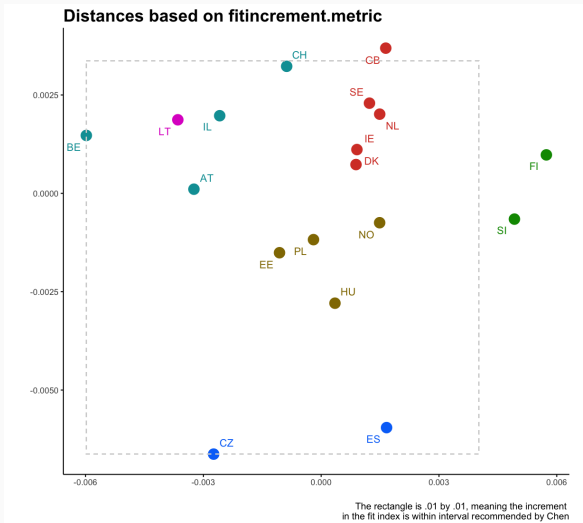


# MI Explorer - check the CFI decreases

Computed measures: CFI difference between configural and metric models

Group.1	Group.2	configural	metric	difference
DE	PT	0.964	0.933	0.032
FR	PT	0.957	0.93	0.027
CZ	DE	0.961	0.938	0.023
GB	PT	0.965	0.944	0.021
ES	FR	0.957	0.936	0.02
CZ	FR	0.954	0.935	0.019
BE	PT	0.969	0.952	0.017
DE	SI	0.956	0.939	0.017
DK	PT	0.973	0.956	0.017

# MI Explorer - CFI decreases after dropping DE, FR, and PT



# MI Explorer - omnibus tests after exclusion of three groups

## Chi Square Difference Test

	Df	Chisq	Chisq diff	Df diff	Pr(>Chisq)	
fit.configural	342	3643.2				
fit.loadings	461	4607.6	964.4	119	< 2.2e-16	***
fit.intercepts	580	9385.7	4778.1	119	< 2.2e-16	***

## Fit measures:

	cfi	rmsea	cfi.delta	rmsea.delta
fit.configural	0.961	0.073	NA	NA
fit.loadings	0.951	0.070	0.010	0.003
fit.intercepts	0.896	0.091	0.055	0.021



## Concluding remarks

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## Use of MI explorer

- effectively suggests clusters of measurement model groups;
- identifies outlier groups (in terms of measurement model);
- integrates different (soft and strict) criteria of measurement invariance on one page;
- interactive: updates models with a single click;
- fast: avoids excessive computations (+ better run locally);
- has a potential to integrate more different approaches in one (graphical) framework.

### Misuse of MI explorer

- testing hypotheses (refer to “explorer”);
- looking for model misspecifications.

## Future features (in order of priority)

- a (set of) function that can be used in R, outside graphical interface;
- in graphical interface - find a way for user to override defaults while keeping the interface minimalistic;
- add features to improve the model: group-specific fit and modification indices;
- integrate partial and approximate (Bayesian) invariance functionality (probably via `blavaan`);
- survey weights (`lavaan.survey`);
- building bridges with Mplus and integrating communication with it (probably via `MplusAutomation`);
- add sensitivity analysis;
- ordinal models/categorical indicators;
- ... distant (futile?) measurement invariance hub.

## **Web-version (quite slow):**

[https://rudnev.shinyapps.io/measurement\\_invariance\\_explorer/](https://rudnev.shinyapps.io/measurement_invariance_explorer/)

## **Place for suggestions**

(the code will be published after collecting feedback):

[https://github.com/MaksimRudnev/  
MeasurementInvarianceExplorer/issues](https://github.com/MaksimRudnev/MeasurementInvarianceExplorer/issues)

## **Personal communication:**

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**Comments and questions:  
Suggestions and critique are  
especially welcome!**

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