PROGRAMME

WORKSHOP

Fathers in Work Organizations: Inequalities and Capabilities, Rationalities and Politics

Convenors: Mechtild Oechsle, Bielefeld (Germany)
Brigitte Liebig, Olten (Switzerland)

12 – 14 March, 2015

IN COOPERATION WITH:

Thursday, March 12

14:00 – 14:15 Welcome - Director of the ZiF
Welcome - Speaker of CRC 882, Bielefeld

14:15 – 15.00 Inequalities and Capabilities, Rationalities and Politics:
Introduction to the Conference
Mechtild Oechsle (Bielefeld, GER) and Brigitte Liebig (Olten, SUI)

Panel I: Theoretical Approaches and Methodological Challenges

Chairs: Brigitte Liebig & Mechtild Oechsle

15:00 – 15:45 Mechanisms of Inequality in Organizations – an Overview
Donald Tomaskovic-Devey (Amherst, USA)

15:45 – 16:15 Coffee Break

16:15 – 17:00 Capabilities and Agency for Work Life Balance – A Theoretical Framework
Barbara Hobson (Stockholm, SWE)

17:00 – 17:45 Research on Work and Family – Some Issues and Challenges
Suzan Lewis (London, GBR)

18:00 Dinner at ZiF
Friday, March 13

Panel II: Fathers in Organizations: Life Conduct, Strategies and Capabilities

Chairs: Tomke König & Sebastian Winter

09:00 – 09:45 Work Devotion and Masculinity among Executive Men
Mary Blair-Loy (San Diego, USA)

09:45 – 10:30 Fathers’ Parental Leave and Career in Norwegian Elite Professions
Sigtona Halrynjo (Oslo, NOR)

10:30 – 11:00 - Coffee Break -

11:00 – 11:45 Fathers in Parental Leave: Decision Making and Negotiating in Work
Organizations and Partnership
Michael Meuser (Dortmund, GER)

11:45 – 12:30 Work Organizations and Life Conduct of Fathers: Configurations of Constraints
and Capabilities
Sandra Beaufays and Annette von Alemann (Bielefeld, GER)

12:30 – 14:00 - Lunch -

Panel III: Fathers in Organizations: Cultures, Rationalities and Management

Chairs: Annette von Alemann & Johanna Possinger

14:00 – 14:30 The Ikumen Hype: An Inquiry into Japan’s New Fathers as Consumers,
Employees and Managers
Florian Kohlbacher (Suzhou, CHN)

14:30 – 15:15 Ambivalent Benevolence: Organizational Rationalities of Fatherhood
Brigitte Liebig / Martina Peitz (Olten, SUI)

15:15 – 16:00 Top Managers’ Views on Fathers Taking leave
Laura den Dulk and Wike Been (Rotterdam, NED)

16.00 – 16:30 - Coffee Break -

16:30 – 17:15 Interactions between Organizational Behaviour and Fathers’ Quota
Elin Kvande (Trondheim, NOR)

17:15 – 18:00 Symbolic Gender Orders in Organizations. Persistence and Change
Annalisa Murgia / Barbara Poggio (Trento, ITA)

19:00 Dinner at a restaurant downtown
Panel IV: Policies and Politics of Fatherhood

Chair: Thomas Gesterkamp

09:00 – 09:45  Who Cares? Men’s Share of Care in Europe and the Role of Organizations
             Elli Scambor (Graz, AUT)

09:45 – 10:30  International Leave Policies and Their Impact on Fatherhood
             Christina Boll (Hamburg, GER)

10:30 – 11:00  - Coffee Break -

11:00 – 11:45  Father’s Initiatives as Institutional Players in the Work Family Field
             Hans-Georg Nelles (Düsseldorf, GER)

               of Actors
               Marc Gärtner (Berlin, GER)

12:30 – 13:30  - Lunch -

Closing Session

13:30 – 14:00  Fatherhood and Work Organizations: Results and Further Challenges
Registration Form

“Fathers in Work Organizations: Inequalities and Capabilities, Rationalities and Politics”
March 12 – 14, 2015

Beginning: Thursday, March 12, at 2 p.m. - Ending: Saturday, March 14, at approx. 2 p.m.

I will participate: □

From: ..................................... To: .....................................

□ - I will take coffee/tea and have meals at the ZIF - 37 EUR
□ - I will only take coffee/tea - 9 EUR

Notes:
dietary requests: ___________________________________________________
imiscellaneous: ___________________________________________________

Name / Office address (block letters):
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Private address:
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Date / Signature
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(phone no.) (fax no.)

(email)

Please return this form at your earliest convenience, by February, 1, 2015 at the latest to:
Declaration of Consent
(Please delete where inapplicable)

1. With your signature you declare your agreement to our storing your contact details so that we may inform you about further activities at the ZfF.

2. With your signature you declare your agreement that the ZfF may use photos taken of you in the context of a ZF event for public relation purposes in print media and those in digital form.

This declaration is voluntary. If you do not agree, this will not be to your disadvantage. This declaration may be cancelled at any time with effect to the future.

_________________________________  ______________________________________
Date                               Signature
Bielefeld is a town in northern Germany, located in the nice, hilly surroundings of the Teutoburg Forest. The nearest international airports are Hannover (110 km), Düsseldorf (190 km) and Frankfurt (320 km). In Düsseldorf, Köln and Frankfurt there are train stations in the airport. Bielefeld can be reached from these and any other major town by trains running on an at least hourly schedule (Eurocity train system: marked EC, IC, or ICE on the train schedule).

If you are arriving by plane, we would recommend the following airports (the order does not show preferences):

**Hannover (approx. 110 km from Bielefeld)** - [www.hannover-airport.de](http://www.hannover-airport.de)

The journey takes approx. 50 mins (non-stop connections). You can take the S-Bahn, no. 5 (departs at least every 30 mins - duration 12 mins, the subway station is located near Terminal C) or the airport transfer bus from Hannover airport to the train station (departures every 20/30 mins, travel time approx. 25 mins).

**Düsseldorf International (approx. 190 km from Bielefeld)**
[http://www.duesseldorf-international.de/dus_en/](http://www.duesseldorf-international.de/dus_en/)

Travel time approx. 1½ hours. On some connections you may have to change at Dortmund, with the connecting trains stopping at the same platform.

**Cologne Bonn airport (200 km from Bielefeld)** - [http://www.koeln-bonn-airport.de](http://www.koeln-bonn-airport.de)

It takes approx. 2 hrs to go from the airport to Bielefeld (there are a few non-stop connections). Travelling by train the passengers arrive at the new Intercity-Express railway station right in the centre of the airport. Use the timetables of the public transport services to find your best connection.


Thanks to the direct ICE train connection travel time from Berlin Central Station to Bielefeld is only 2½ hours. Trains are departing hourly. Berlin's public transportation service offers a bus shuttle from Berlin Tegel Airport to Central Station, travel time is about 20 minutes.

**Frankfurt (approx. 320 km from Bielefeld)**

Journey time 2 1/2 - 3 hrs. There are intercity trains from Frankfurt airport to Bielefeld (departure at least every hour with a change in Köln or Hannover).

**Paderborn/Lippstadt (approx. 70 km from Bielefeld)** - [http://www.airport-pad.com/](http://www.airport-pad.com/)

There might be the possibility to book a connecting flight from Munich or Frankfurt/M. to Paderborn. Please note that the public transportation system from Paderborn to Bielefeld is not convenient. We urgently recommend to contact the ZiF:conference office before booking!

**Amsterdam/Netherlands (approx. 320 km from Bielefeld)**

Flights to Amsterdam might be cheaper and more convenient. Unfortunately there are no direct train connections to Bielefeld (there is at least one change). The journey takes at least 4 hours.

For maps of Bielefeld and the ZiF as well as the timetable of the German railway (Deutsche Bahn) please check the web:

[http://www.uni-bielefeld.de/ZIF/](http://www.uni-bielefeld.de/ZIF/)
[http://reiseauskunft.bahn.de](http://reiseauskunft.bahn.de)