

Career paths at the university: what's in that black box?

Navigating science in Bielefeld and Germany



Agenda



Basics: Career paths



Next steps: What's needed to get
from PhD to prof?



Pro: what else to look out for
& Bielefeld Specials

Basics: Career paths

GrACe



...at university

Career Service



...outside university



Career paths at universities



The diagram illustrates career paths at universities. It features a large black rectangular area in the center. Above this area is a horizontal bar with a light blue left half and a light green right half, containing the text 'Professor (W2, W3)'. Below the black area is another horizontal bar, also with a light blue left half and a light green right half, containing the text 'PhD/Doctorate'.

Professor (W2, W3)

PhD/Doctorate

Career paths at universities



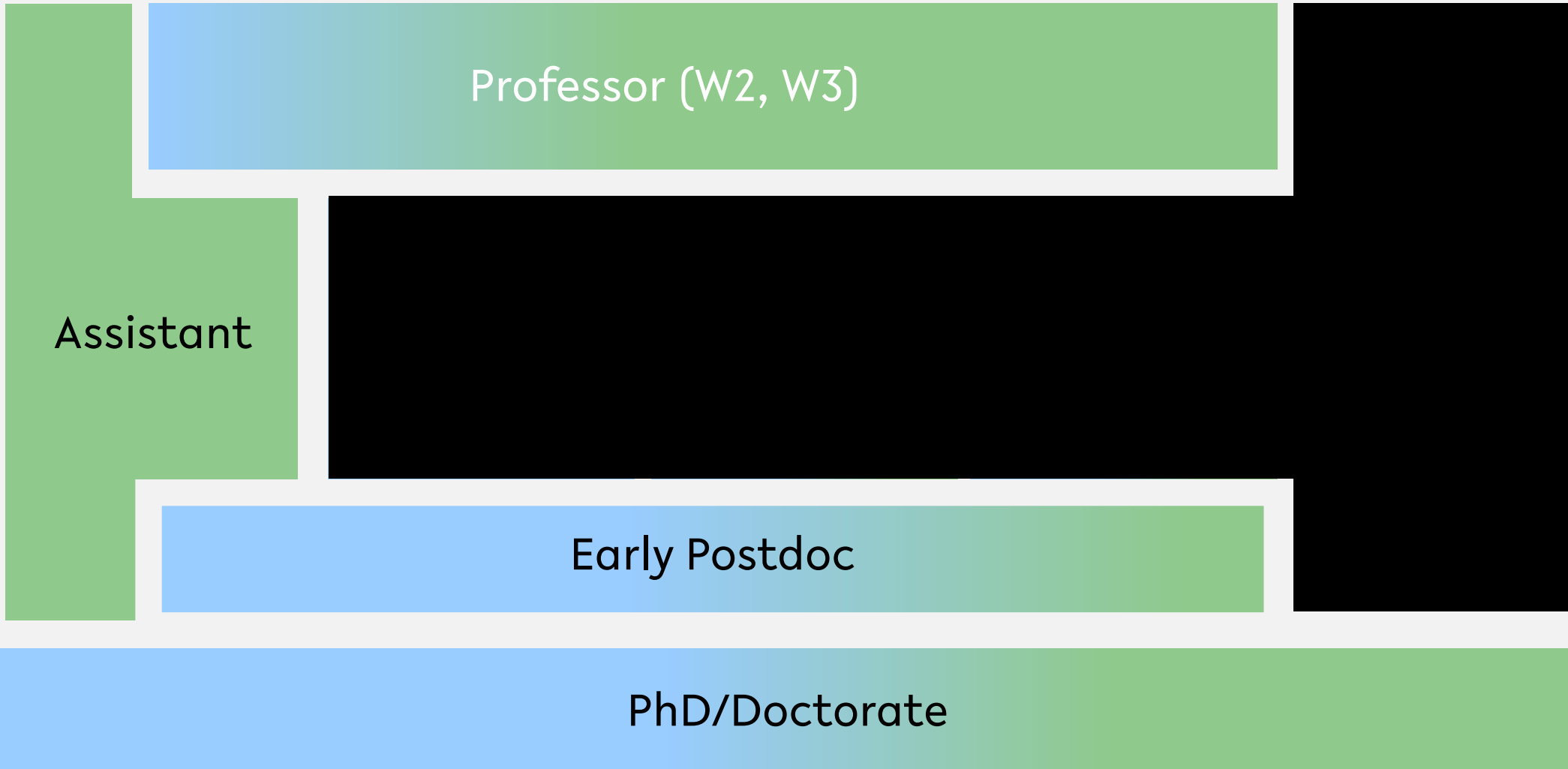
The diagram illustrates three career paths at universities, represented by horizontal bars of increasing width from top to bottom. Each bar has a light blue left section and a green right section. The top bar is labeled 'Professor (W2, W3)', the middle bar 'Early Postdoc', and the bottom bar 'PhD/Doctorate'. The bars are set against a black background that forms a large frame around them.

Professor (W2, W3)

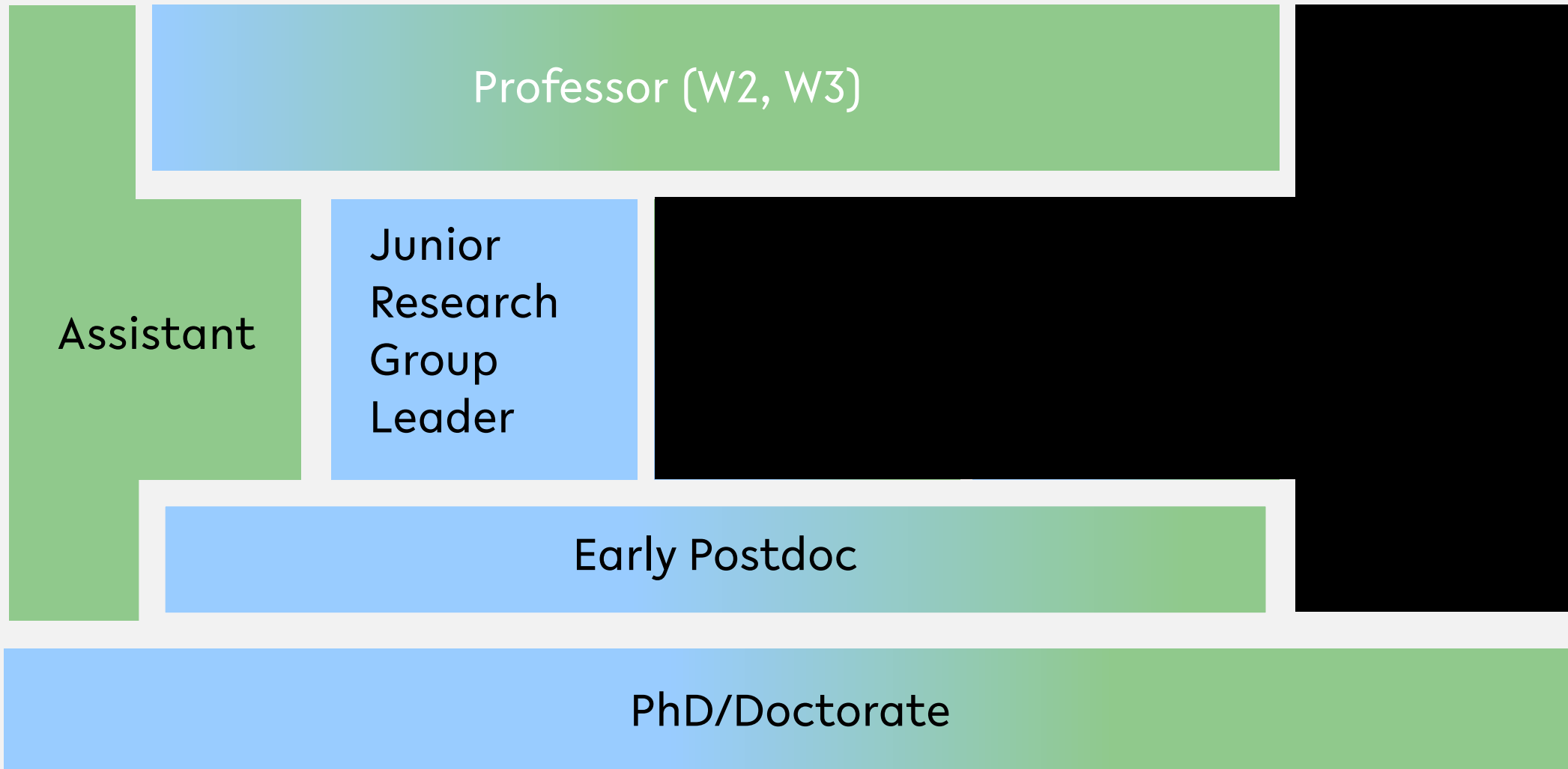
Early Postdoc

PhD/Doctorate

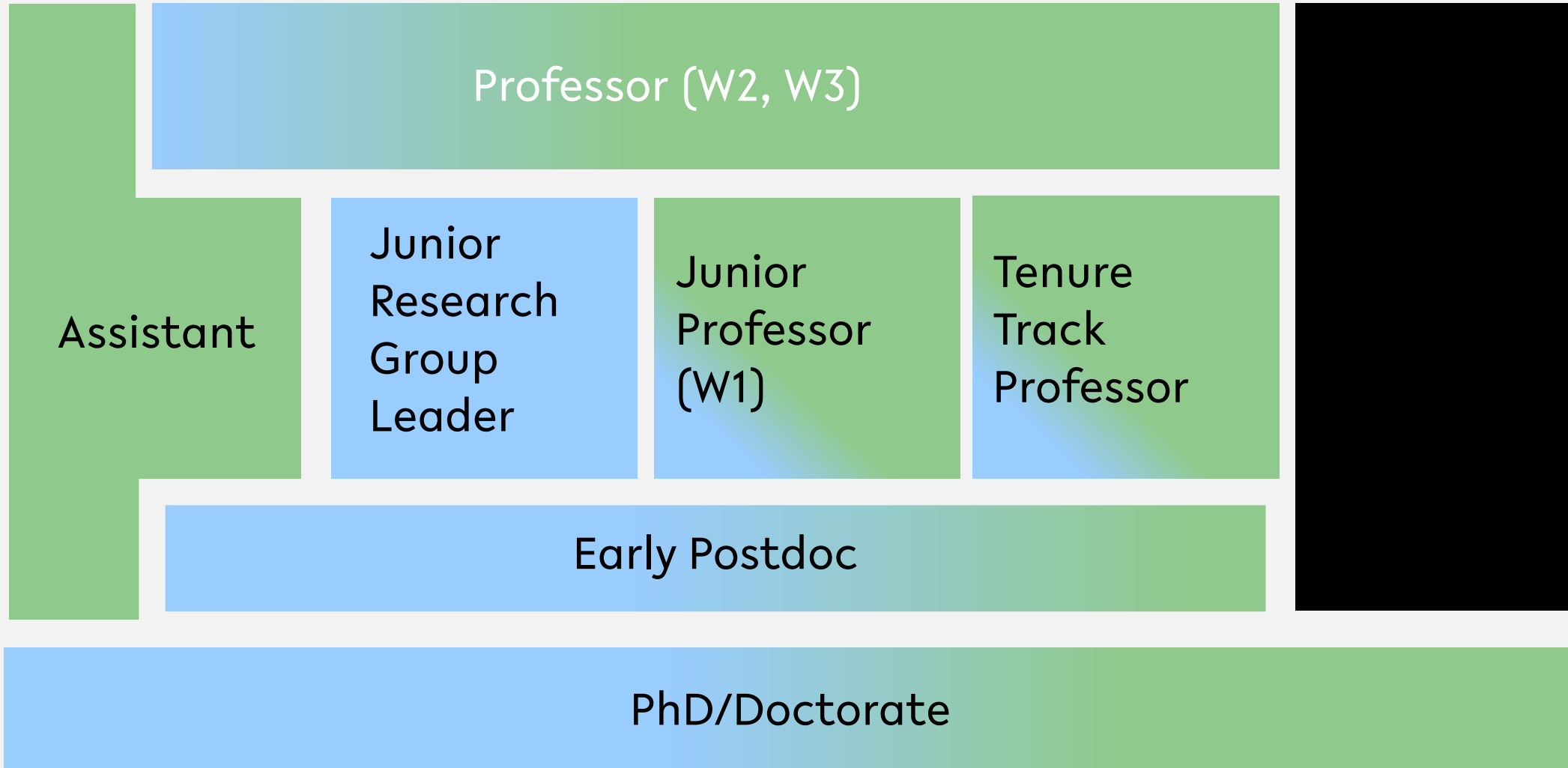
Career paths at universities



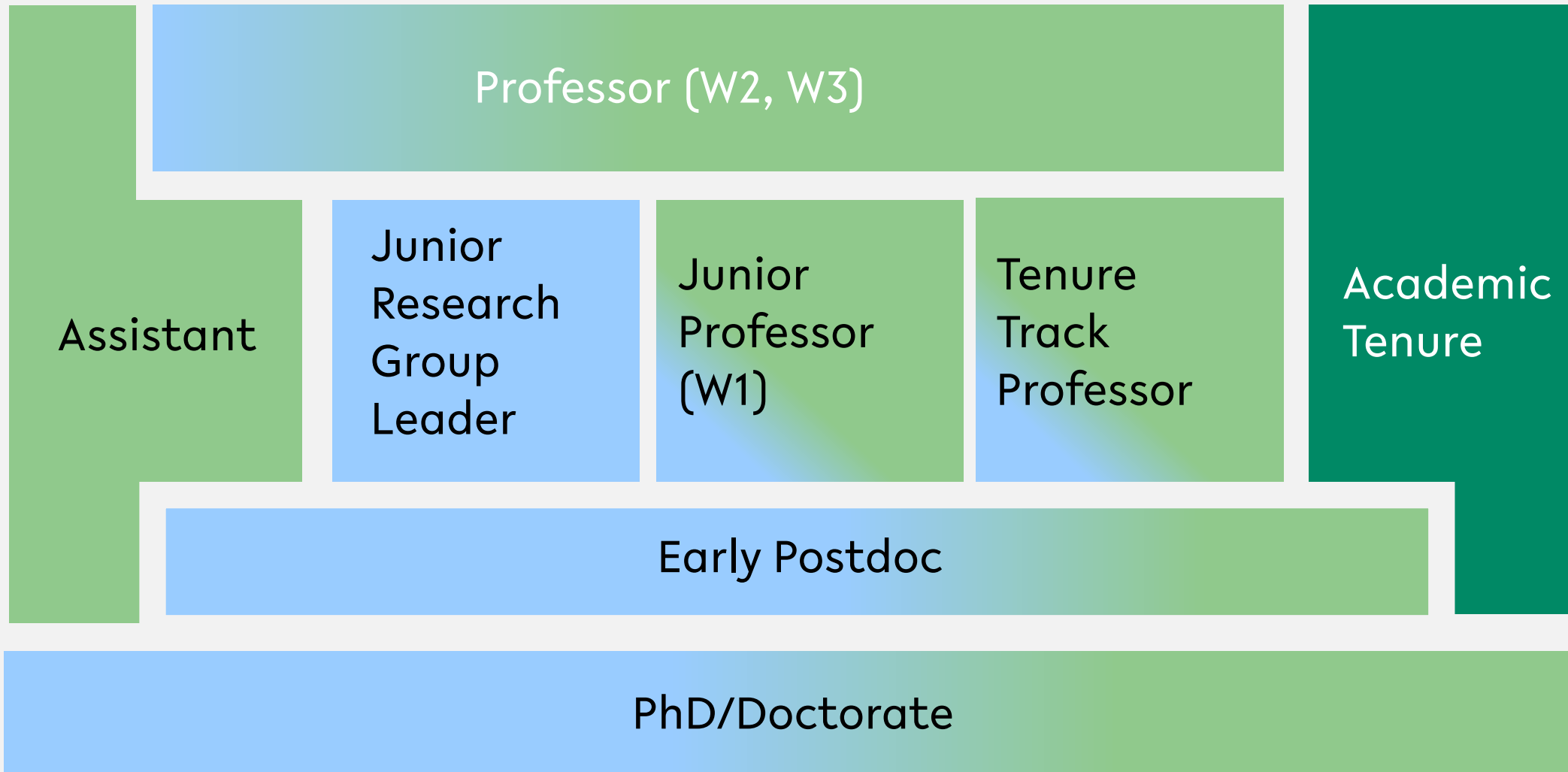
Career paths at universities



Career paths at universities

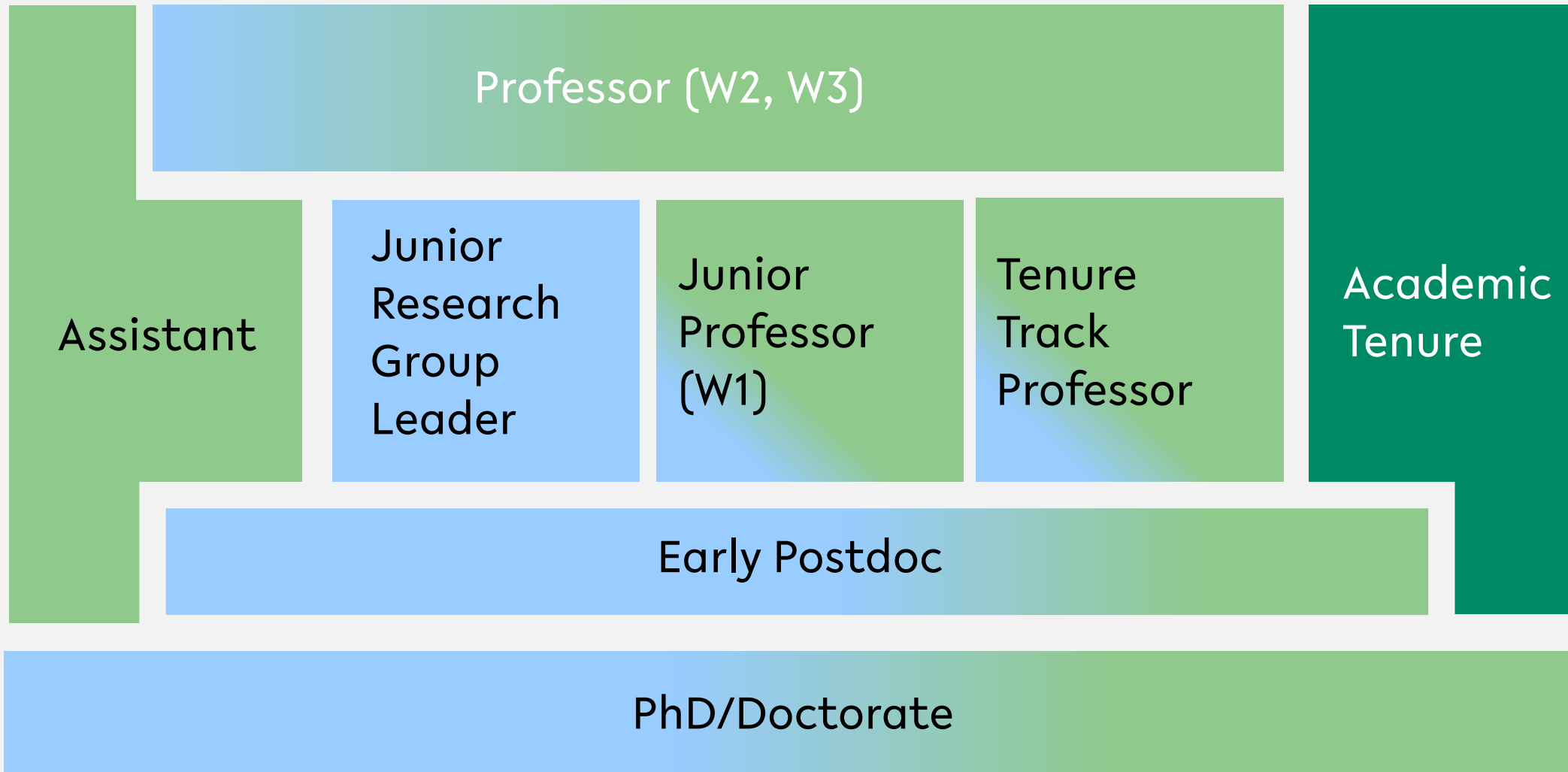


Career paths at universities





Career paths at universities



Summary

Different routes to tenure.

Some positions exist permanently at the university, some only exist for the duration of a third-party grant.

Some universities are establishing permanent positions such as Academic Tenure as an alternative career option.



Next steps:

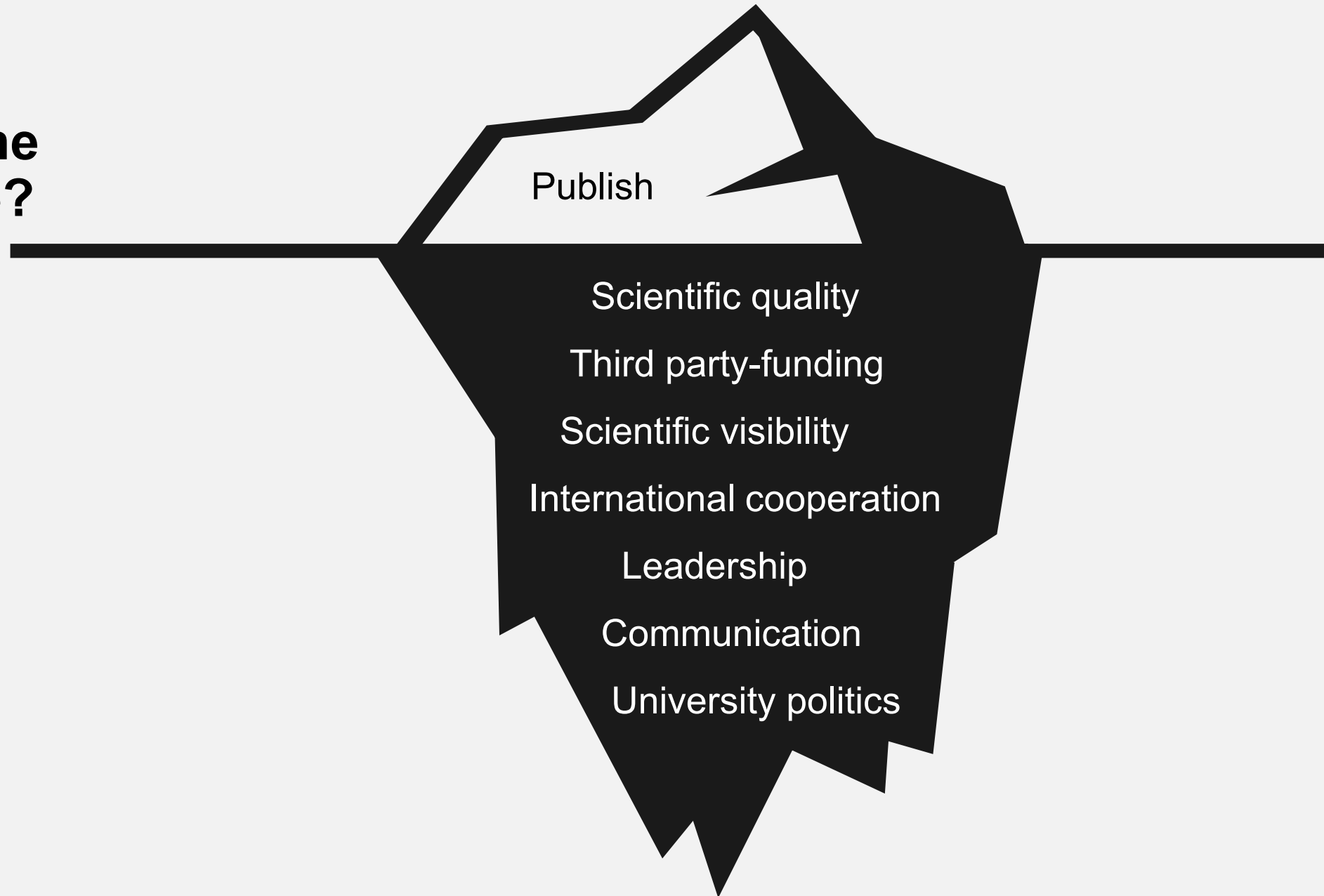
**What's needed to get
from PhD to Prof?**



How do I get to the next career stage?



How do I get to the next career stage?



Short excursion: third party-funding

Third party-funding:

46%

of research funding

Who are those third parties?

- Foundations
 - largest: German Research Foundation (DFG)
- European Union
- Federal & state ministries
- Industry



How does third party-funding work?

Application

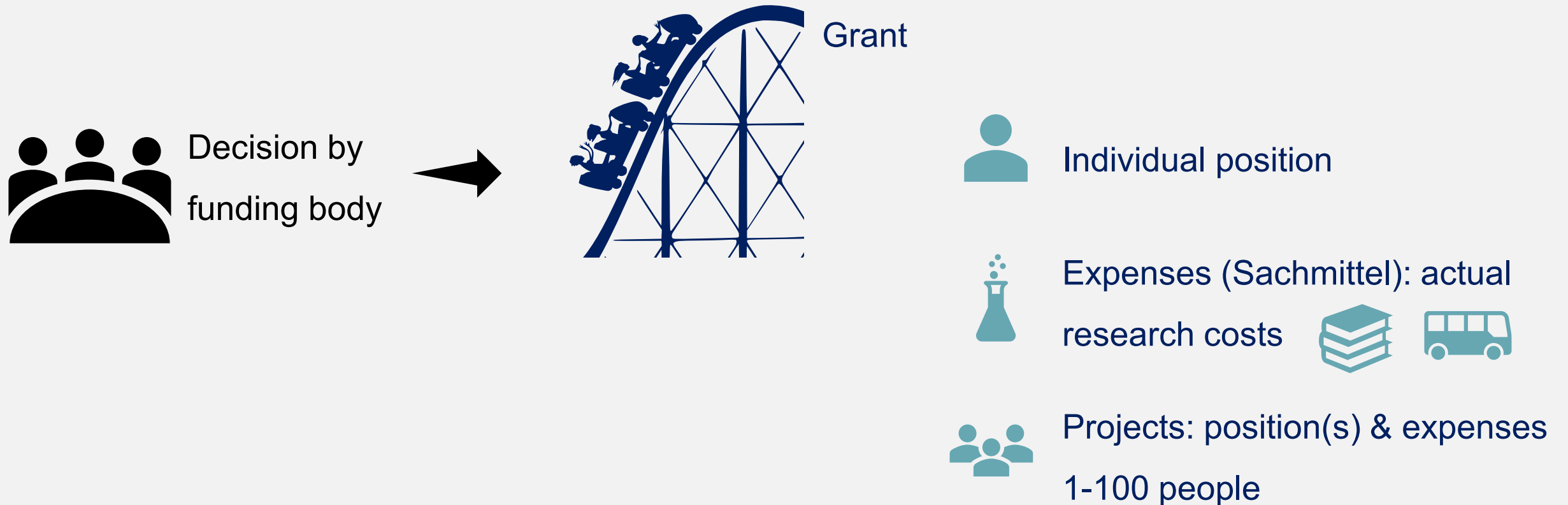


Review by established researchers



Decision by
funding body

How does third party-funding work?



Can I get third-party funding for my PhD?

Not from DFG etc. unless part of a project applied for by your supervisor

But:

- Scholarships (your position but usually no research expenses)
- Travel grants (e.g. for conferences)
- BNF (Bielefeld Young Researchers Fund): final 6 months of PhD

**Can I get third-party funding
for my PhD?**

...and where can I find it?

GrACe
website



DAAD scholarship
database



ELFI
database



**Will I get third-party funding
in the future?**

You'd better!

How will I get third-party funding in the future?

**By asking early:
your supervisor,
your network, us.**



Early bird

Summary

At every step, you have to show more of:

- Your scientific quality/publications
- Third-party funding
- Cooperation & visibility
- Leadership & management
- Teaching
- Science Communication
- Engagement with university politics

Most but not all of these aspects go hand in hand!



Pro: What to look out for & the Bielefeld Way



University structure

Prorectorates

Rector

Chancellor

Education and teaching

International Affairs,
Diversity and Society



Research and research networking

Digitisation and
Data Infrastructure

University structure

Rectorate

Prorectorates



Rector



Chancellor



Departments (*Dezernate*)
Communications Office
International Office
Central administrative units
(*Stabsstellen*)

Central Units
(BITS, GrACe,
Library et al.)



Staff Council

Central administration

Science

University structure

Prorectorates

Rector

Chancellor



University
Council



Senate

Commissions
of the Senate

Finances
University development
Research
Studies & teaching
Gender equality



Staff Council
& other
representatives

Other Commissions
(ethics, equity et al.)

Departments (*Dezernate*)
Communications Office
International Office
Central administrative units
(*Stabsstellen*)

Central Units
(BITS, GrACe,
Library et al.)



Staff Council

Central administration

University structure

Faculties



University
Council



Senate



Staff Council
& other
representatives

Commissions
of the Senate

Other Commissions
(ethics, equity et al.)

Prorectorates



Rector



Chancellor



Departments (*Dezernate*)
Communications Office
International Office
Central administrative units
(*Stabsstellen*)

Central Units
(BITS, GrACe,
Library et al.)



Staff Council

Central administration

Research structure

Collaborative
Research Groups
(Profile building,
CRCs et al)



Building a new profile for Bielefeld University

Focus areas



Bl.research
conference



Summary

Get involved to shape the university.

Get involved to get valuable insights into the inner workings of the university.

Get involved to bolster your academic portfolio.



Summary

Science is a collaborative effort.

In order to do it well (and visibly so), you need to **network**, learn from others and join forces and **apply for grants** with them.

To take science and your career forward, you also need to practice **teaching**, **leadership**, **management** and **science communication**.



More of this?

Follow us for updates
on events, funding news
and career tips!



Got feedback?

Let us know what you liked
and what else we should
cover next year!



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